



**2026 ANNUAL GENERAL MEEETING OF SHAREHOLDERS  
PHU NHUAN JEWELRY JOINT STOCK COMPANY**

22<sup>nd</sup> April 2026

**VOTING BALLOT**

Shareholder name: .....

Participation code: .....

Ownership registration number:.....

Number of shares owned: .....

Number of shares received under proxy: .....

Total number of representative shares:.....

Authorized representative: .....

Citizen ID number/Passport number: .....

Number of shares represented: .....

No.	Voting content <i>(Mark "●" in the corresponding box)</i>	Agree	Disagree	No option
1	Approval of the Company's 2025 business performance report	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
2	Approval of profit distribution and fund allocation in 2025	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
3	Approval of the 2025 Board of Directors' activity report	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
4	Approval of the activity report of the independent members of the Board of Directors in the Audit Committee in 2025	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
5	Approval of the audited financial statements of the Company for the year 2025	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
6	Approval of the Company's 2026 business plan	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
7	Approval of profit distribution plan in 2026	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
8	Approval of the selection of the audit firm for the 2026 financial year	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
9	Approval of the transactions/agreements/principal contracts between the Company and related persons	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
10	Approval of updating and changing the business lines of the Company	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
11	Approval of the amendments and supplements to the Charter on organization and operation of the Company, Internal regulations on corporate governance, and Regulations on the operation of the Board of Directors of the Company	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
12	Approval of the conclusion of the term of office of a member of the Board of Directors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

<b>No.</b>	<b>Voting content</b> <i>(Mark "●" in the corresponding box)</i>	<b>Agree</b>	<b>Disagree</b>	<b>No option</b>
13	Approval of the resignation of a member of the Board of Directors	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
14	Approval of the election of members of the Board of Directors for the term 2026 – 2031	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

**Shareholder/authorized representative**  
*Signature and full name*

*The contents of the Voting Ballot shall be established accordingly on the electronic voting system in accordance with the Working and Voting Regulations of the Company's 2026 Annual General Meeting of Shareholders*